CIPRIANI & WERNER

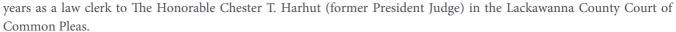
James F. Tierney, IV

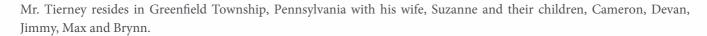
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James F. Tierney is a founder of the firm's Scranton office and a member of the Board of Directors. He concentrates on firm wide new business and practice group development. Mr. Tierney currently serves as Solicitor to the Lackawanna County Coroner's office.

Mr. Tierney is a member of the American and Lackawanna County Bar Associations. He is admitted to practice in Pennsylvania, as well as the U.S. District Court for the Middle District of Pennsylvania and the U.S. Court of Appeals for the Third Circuit.

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