

Joseph (Jody) D. Shelby

LANCASTER, PA

Joseph (Jody) D. Shelby is Of Counsel in the firm's Lancaster office. With over two decades of litigation experience, he concentrates his practice in labor and employment matters. He also practices in the areas of general & premises liability, professional liability & licensure defense, mediation and arbitration. Mr. Shelby also has extensive experience defending employers in Title VII, Title VIII and Title IX matters.

In his employment law practice, Mr. Shelby has extensive experience handling claims of employment discrimination and wrongful discharge. He has represented clients in matters related to ADA, ADEA, Title VII, FMLA, FLSA, collective actions and other employment/human resources related legal issues. This experience includes representing clients in both bench and jury trials. Mr. Shelby has also tried special, preliminary and permanent injunction cases involving restrictive covenants, including but not limited to, non-competition, non-solicitation and "corporate" raiding cases. He is a frequent speaker on a variety of employment law topics.

A firm believer in alternative dispute resolution, including mediation and arbitration, Mr. Shelby has worked with clients to resolve legal matters outside of the courtroom. In addition, he focuses on proactive client counseling so that his clients can run an efficient, law-abiding workplace in order to keep his clients from ever experiencing the litigation process.

Mr. Shelby is licensed to practice in Pennsylvania, as well as the U.S. District Courts for the Middle, Eastern and Western Districts of Pennsylvania and the District of Columbia; and the U.S. Court of Appeals for the Fourth and Third Circuits. He is a member of the Pennsylvania, Dauphin County and Lancaster County Bar Associations.

He received his B.A., *magna cum laude*, from Gettysburg College in 1990 where he was inducted into *Phi Beta Kappa*, and his J.D., *magna cum laude*, from the University of Pittsburgh School of Law in 1993 where he was a member of the Order of the Coif.



PRACTICE AREAS

- D&O Litigation
- General & Premises Liability
- Employment & Discrimination
- Professional Liability & Licensure

EDUCATION

Gettysburg College (B.A., *magna cum laude*, 1990)

University of Pittsburgh School of Law (J.D., *magna cum laude*, 1993)

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