

## Eric T. Frye

CHARLESTON, WV  
FAIRFAX, VA

Eric T. Frye is a partner in the firm's Charleston office. He focuses his practice on employment, environmental, personal injury, administrative law and financial transactions matters.

Prior to joining Cipriani & Werner, Mr. Frye worked as General Counsel for the nation's third largest coal producer where he handled all legal matters including environmental, employment, personal injury, premises liability, administrative law, debt collection, large corporate transactions and due diligence matters. His prior experience also includes working for a large West Virginia law firm where he gained valuable trial experience in cases ranging from the West Virginia Wiretapping Act, to toxic torts, fraudulent representation, contractual matters, West Virginia Deliberate Intent litigation, negligence actions, insurance bad faith, and employment litigation. He has represented clients across the country in front of Administrative Law Judges related to both MSHA and OSHA regulated employers.



Mr. Frye has been selected for inclusion in *West Virginia Super Lawyers Rising Stars* annually since 2015.

He is admitted to practice in West Virginia, Kentucky, Virginia and Wyoming, as well as the Northern and Southern Districts of West Virginia, the Eastern District of Kentucky and the Western District of Virginia. Mr. Frye is a member of the Energy & Mineral Law Foundation and the Defense Trial Counsel of West Virginia.

As a T.S. Elliot Scholar recipient, he received his B.A. from Washington University in St. Louis in 2005 and studied under Raymond E. Arvidson as a member of the Pathfinder program while earning varsity letters in three sports. Mr. Frye received his J.D. from the West Virginia University College of Law in 2008. After graduation, he served a one-year clerkship for the Honorable William S. Thompson of the 25th Judicial Circuit Court in Boone County, West Virginia.

---

### PRACTICE AREAS

- Commercial Litigation
- D&O Litigation
- Employment & Discrimination
- Environmental Law
- Energy & Natural Resource Law
- Financial Transactions
- Construction
- General & Premises Liability
- Product Liability
- Motor Vehicle
- Mass Tort Litigation
- Insurance Coverage, Fraud & Bad Faith

- Municipal Law & Governance
- Real Estate
- Workers' Compensation

## REPRESENTATIVE MATTERS

*Blackbear, LLP v. Halsey*, No. 16-0232 & No. 16-0249, 2016 W. Va. LEXIS 972, 2016 WL 7210151 (W. Va. Dec. 12, 2016) (memorandum decision)

*Bevins v. Apogee Coal Co., LLC*, 2016 U.S. App. LEXIS 3998 (4th Cir. W. Va., Mar. 3, 2016)


*Bevins v. Apogee Coal Co., LLC*, 2014 U.S. Dist. LEXIS 173926 (S.D. W. Va. 2014)


## EDUCATION

Washington University in St. Louis (B.A., 2005)

West Virginia University College of Law (J.D., 2008)

---

 [efrye@c-wlaw.com](mailto:efrye@c-wlaw.com)

 (304) 341-0500